



## **Leadership Transition in the Contracts and Grants Division of the Office of Sponsored Research**

Dear Colleagues:

I would like to announce that we have reorganized the Office of Research to meet strategic, operational, and research compliance needs for the campus. In doing so, we will begin the recruitment process for the Director of Contracts and Grants immediately. Erik Lium, Director of Industry Contracts will serve as the Interim Director of Contracts & Grants in addition to his current duties as Director of the Industry Contracts Division of the Office of Sponsored Research.

Erik started at UCSF in 1998 when he began his post-doctoral work with J. Michael Bishop, MD. After completing his post-doctoral studies, and working in the private sector, he served as the Director of Business Development for the Diabetes Research Center at UCSF. As Director of Industry Contracts since 2006, Erik has demonstrated his ability to successfully reengineer processes, develop customer-centric practices, and improve outcomes associated with industry contracts activity.

I would also like to announce that Joan Kaiser will assume the role of Research Compliance and Policy Coordinator effective March 2. Reporting to the Director of Finance and Administration in the Office of Research, Joan will directly review all research related policies and procedures and work across the Office of Research and campus units to update any policies as required; evaluate, develop new campus policies and procedures; and develop and update educational programs and training for the campus.

Joan began her career in Contracts and Grants in 1989 starting as a Senior Analyst and rising to the role of Director while developing substantial expertise in research policy. She has shown dedication and provided leadership to Contracts and Grants during a period of significant growth and complexity in research contracts and grants activity. We thank Joan for her stewardship and contributions to our organization.

Sincerely,

Wanda Ellison Crockett, MPA  
Interim Assistant Vice Chancellor  
Office of Sponsored Research